

### **1. Benefits for full time staff**

Full time (minimum 30 hours per week) permanent employees are eligible for the following benefits once they have passed their probationary period:

Local Authorities Pension Plan -at standard rates

Extended Health Care -70% of rates to be paid by Board 30% of rates to be paid by Employee

### **2. Mandatory Deductions**

The Brooks Public Library Board is responsible for the employer's share of the Canada Pension Plan, and Employment Insurance.

### **3. Workers Compensation Board of Alberta**

The Brooks Public Library Board is completely responsible for premium payments to the Workers' Compensation Board of Alberta.

Approved by: \_\_\_\_\_

Board Chair

Date Approved: April 12, 2013

Replaces Policy: 2-A-96